

## **Supplemental Contributions**

2018 Employee Contributions Per Pay Period

| Supplemental Plans             |                  |                      |                          |                      |
|--------------------------------|------------------|----------------------|--------------------------|----------------------|
|                                | Employee<br>Only | Employee +<br>Spouse | Employee<br>+ Child(ren) | Employee +<br>Family |
| <b>Guardian Dental Value</b>   | \$22.29          | \$48.76              | \$65.03                  | \$91.57              |
| <b>Guardian Dental NAP</b>     | \$22.29          | \$48.76              | \$65.03                  | \$91.57              |
| <b>Guardian Vision Plan #1</b> | \$4.09           | \$6.90               | \$7.03                   | \$11.13              |
| <b>Guardian Vision Plan #2</b> | \$3.74           | \$6.29               | \$6.41                   | \$10.15              |
| Basic Life                     | Paid by Company  |                      |                          |                      |
| Voluntary Life \$25k to \$200k | Age Banded       | Age Banded           | Age Banded               | Age Banded           |
| <b>Short Term Disability</b>   | Age Banded       | Age Banded           | Age Banded               | Age Banded           |
| Long Term Disability           | Paid by Company  |                      |                          |                      |
| Accident                       | \$19.13          | \$27.56              | \$28.21                  | \$36.64              |
| Critical Illness               | Age Banded       | Age Banded           | Age Banded               | Age Banded           |
| Hospital Indemnity             | Age Banded       | Age Banded           | Age Banded               | Age Banded           |

## **IMPORTANT NOTES:**

Age Banded – contact Randy Smith at <a href="mailto:services@hashtagins.com">services@hashtagins.com</a> to obtain rates by age.